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# NEWSLETTER

### THE ENVIRONMENTAL PROFESSIONAL'S FORUM = INTERNATIONAL ASSOCIATION FOR IMPACT ASSESSMENT

### "TwoEA-M" PROJECT ON ENVIRONMENTAL ASSESSMENT AND MANAGEMENT HIGHER EDUCATION LAUNCHED

In December 2008, an EU-funded project titled "TwoEA-M" (Enhancing Attractiveness of Environmental Assessment and Management Higher Education) was launched. During its two year lifetime, its objectives are 1) to establish a European and East-Asian network on environmental assessment and management (EAM), 2) to prepare an overview of EAM master programmes throughout the EU, 3) to organize conferences (three in Asia, one in Europe) on East-Asian and European EAM interests, and 4) to elaborate a report on specific East-Asian EAM interests and education requirements.

The project consortium consists of The University of Liverpool (**Thomas Fischer**, **Urmila Jha-Thakur**), the University of Technology Bratislava (**Ingrid Belcakova**), and the Austrian Institute for the Development of Environmental Assessment (**Ralf Aschemann**), supported by EAM institutions in South Korea, Malaysia/Thailand, Japan and China. More details can be found at the project's Web site (www.twoeam-eu.net).

### RALF ASCHEMANN | AUSTRIAN INSTITUTE FOR THE DEVELOPMENT OF ENVIRONMENTAL ASSESSMENT | RALF@ANIDEA.AT

### ENVIRONMENTAL ASSESSMENT REGULATORY REFORM AND ECONOMIC STIMULUS IN CANADA

In March 2009, the Government of Canada made changes to the Canadian Environmental Assessment Act (CEAA) regulations to expedite the flow of federal infrastructure funds as a stimulus during the current economic downturn.

The first change adds to the Exclusion List Regulations projects that are triggered by federal funding from the Building Canada Plan. Certain projects (e.g., municipal water works, roads and light rail transit), but not all, are now exempt from CEAA. The second change allows provinces to substitute their EA process for the federal process in part, and with conditions, for some federally funded projects. These regulations should streamline and shorten the EA process for infrastructure projects.

AECOM is currently providing guidance to public sector clients concerning these regulations. Specifically, AECOM is delivering solutions that consider the environmental effects of these projects, while realizing the benefits of the EA regulatory reform. For more information, visit www.aecom.com or contact **Matt Scoular** (Matt.Scoular@aecom.com) or **Brad Parker** (Brad. Parker@aecom.com).

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 BRAD PARKER | AECOM | BRAD.PARKER@AECOM.COM

# A HIGHER PROFILE FOR RESEARCH IN IAIA

Although research is an essential component of the IAIA community, it is often surprisingly difficult to meet other researchers and discuss common issues of research practice, or new directions in impact assessment research. We feel it is an appropriate time to look more closely at research, and researchers, in IAIA, and see if we can provide better opportunities for researchers to communicate more effectively within the organisation. Particular benefits would include:

- Discussing potential research topics, comparing methods and approaches, exploring possible collaborations, across countries and/or across different areas of impact assessment.
- Fostering/mentoring research in developing countries, or among early career researchers.
- Encouraging graduate students to pursue impact assessment topics, assist their networking, and provide career development support and advice (working with the SEP Section).

What might we do? One suggestion we have is to organise a workshop at the Geneva conference specifically to address the broad issue of research in impact assessment. It would be useful to gauge the degree of interest in such an event, so if you are interested, contact us. (Story continued on page 6)

COMING UP... IAIA10 6-11 APRIL 2010 GENEVA, SWITZERLAND ABSTRACTS DUE 31 AUGUST 2009



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# IAIA Headquarters

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# **FROM THE PRESIDENT**



IAIA09 in Accra achieved its primary aim of bringing together IA practitioners from Africa as well as other parts of the world with half the registered participants from the African region. The conference built strongly on the CLEAA (Capacity Development and Linkages for Environmental Assessment In Africa) initiative. We addressed the important theme of "impact assessment and human well being,"

encouraging presenters to consider the important human dimension when analyzing impacts of all types. The theme promoted consideration of integrated approaches to longer-term issues of sustainability.

Our heartfelt thanks go to local committee members, individuals, sponsors of the conference and capacity building, and HQ staff for making IAIA09 a success.

Thoughts of members now turn to the theme for next year's conference, where we are considering the role of impact assessment in "Transitioning to a Green Economy." As countries and international organizations respond to the global financial crisis (GFC), we must support proactive application of IA to ensure economic policy initiatives have sustainability outcomes built into them from the start. Let's engage actively and constructively in thematic debates prior to, at, and outside the conference itself.

One consequence of the GFC could be attempts to "wind back" on IA processes and applications—for instance, wind back capacity building, insufficient funding of IA, timelines that are unrealistic, limiting the scope of procedures, and changes to IA legislation. We ask members to identify and document instances to myself (n.taylor@tba. co.nz), **Peter Croal** (peter\_croal@acdi-cida.gc.ca) or **Rita Hamm** (rita@iaia.org) at IAIA HQ. Our aim is to report back at Geneva and discuss there the implications of wind back for IA practice.

The annual conference is the major activity and the "face" of IAIA. We are working to improve conference quality and affordability, so Accra participants please give us feedback by completing the evaluation form online (follow the instructions sent in your survey invitation e-mail). An innovative and continuing aspect of the IAIA conference is peer review of the major presentations. The review process has been successful as part of the effort to achieve high quality conference content.

We must remember that "integrated" assessment and "sustainability" have always been core to IA. An integrated approach has a number of essential dimensions that help provide sustainability outcomes:

- IA is fully integrated into planning and decision making processes, particularly into design (formulation) and implementation phases.
- The technical elements of IA, covering social, economic, health and bio-physical dimensions of the environment are included conceptually and in practice, so that analysis is not confined to specialist spheres, and chains of cause and effect are always considered.
- Public involvement processes are always integrated with the IA process.
- There is full integration between strategic and project-programme applications of IA, with strong feedback loops into the policy making process.
- Capacity building is included in the IA process so that all stakeholders are enabled to take part in planning and decision making processes.

As a priority, we ask all members to continue to work hard at building IA networks and membership. The Board encourages national or regional networks of IA to formalize and become Affiliates of IAIA. If you have any questions about becoming an Affiliate, please contact Board member **Júlio Jesus** (julio.jesus@netcabo.pt) or **Rita Hamm** at HQ. We are also promoting our new corporate membership categories, while looking at ways to support our corporate members to fully adopt IA processes and strengthen their social and environmental performance. I urge members to take an active part in IAIA during the year before we meet in Geneva and in setting a high standard for IA internationally.



Training course participants endured a heat wave when power failure shut down the air conditioning, but they persevered, learned, networked, and had a story to tell afterward.



The opening reception featured a cultural troupe of dancers and musicians.



Larry Canter accepted the Rose-Hulman Award.



Rose-Hulman recipient Bill Ross made his point.

# IAIA09 YEARBOOK

MORE IAIA09 STORIES AND PHOTOS COMING IN OCTOBER 2009!

### **TECHNICAL VISIT REVIEW**

### DELEGATES HAVE A WIDE RANGE OF EXPERIENCES DURING A FULL DAY OF TOURS

Our Ghana EPA technical visit hosts, Leticia and Clement, arranged a full day of technical visits of industrial sites ranging from the Tema Oil Refinery, Cargill Cocoa Processing Facility, and the Port Authority to the Tilbury Port Reception. Our last stop was at the Cocoa Processing Company. In addition to learning about some of the company's environmental management procedures, we were able to stop at the chocolate shop. The chocolate purchased here is now being enjoyed all around the world—Sudan, Bulgaria, Canada, United States, Thailand, Netherlands, Philippines, and many more countries!

The photo below shows the group at the Cargill Cocoa Processing Facility where cocoa powder and cocoa butter are produced. Cargill explained the environmental assessment process for the relatively new plant. As part of the assessment process, the design team was able to reduce the number of cooling towers in order to reduce water consumption. The facility was designed to use cocoa husks as a fuel source at the plant.

### DEBRA ZANEWICH | EXPORT DEVELOPMENT CANADA | DZANEWICH@EDC.CA

### CHARLOTTE BINGHAM | CHARLOTTEBINGHAM@VERIZON.NET



Participants in the Tema Industrial Port technical visit. Photo courtesy of Debra Zanewich.



Tema Oil Refinery: Safety first! Photo courtesy of Debra Zanewich.

### THANK YOU, SPONSORS!

IAIA THANKS THESE IAIA09 SPONSORS, WHOSE GENEROUS CONTRIBUTIONS HELPED TO MAKE IAIA09 A SUCCESS:

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## 2008-2009 AWARDS PRESENTED IN ACCRA

### **Rose-Hulman Awards**

**Larry Canter**, for sustained and significant contributions to cumulative impacts and EIA methodology both regionally and internationally, his work with the US Army Corp of Engineers and the US CEQ in developing the first EIA parameters and his authorship of the first systematic text on conducting EIA, and his dedication to improving and promoting impact assessment around the world through his contributions to the ongoing education of EIA practitioners and agencies, numerous publications and generous support of IAIA and its annual conferences.

**William A. Ross**, for his continuous and significant contributions to EIA teaching and practice in Canada and abroad, and his dedication to improving and promoting impact assessment around the world, through his contributions to the ongoing education of EIA practitioners, numerous EIA advisory and investigative roles, and generous support of IAIA and its annual conferences.

### IAIA Global Environmental Award

**The Carter Center** for outstanding, sustained and unique contribution to health and human well-being, especially in regard to its work with the River Blindness Program and other health-related programs. IAIA recognizes the Center's role as a leader in the fight against river blindness in Africa and the Americas and commends the Center for its use of partnerships at the local, regional and international level to combat river blindness.

### **Institutional Award**

**Capacity Development and Linkages for Environmental Assessment in Africa** (CLEAA) for pioneering work in creating a capacity building program that funds and trains young EIA professionals. This Professional Development Fellows program strengthens not only the capacity of individual professionals, but also strengthens the broader regional and international EIA networks.

### **Regional Award**

**Environmental Protection Agency of Ghana** for major contributions to the regional development of EIA, through supporting regional EIA networks and creating a workable and efficient EIA system in Ghana and continuous and generous support of IAIA, including leading in the establishment of the IAIA-Ghana Affiliate in 1997, presenting SEA training courses in conjunction with IAIA annual conferences, and regularly sponsoring its staff to attend these conferences. EPA-Ghana was instrumental in securing Ghana as the host of IAIA09 and organizing the conference.

### **Outstanding Service to IAIA**

**Carys Jones** in recognition of and appreciation for her total commitment to *Impact Assessment and Project Appraisal* (serving as co-editor from 2001-2009), to this organization, to its leadership and to its members.

### Special Appreciation to Retiring Board Members 2006-2009

Charlotte Bingham, USA; Paola Gazzola, UK; Alan Kwok, China; Debra Zanewich, Canada.

### NOMINATIONS ARE BEING ACCEPTED FOR 2010 AWARDS

For criteria and nomination instructions, please contact Robert Connelly, 2010 IAIA Awards Committee Chair (Robert.Connelly@sympatico.ca). Nominations should be submitted individually and confidentially.

### Impact Assessment & Project Appraisal Best Paper

Alex Weaver, Jenny Pope, Angus Morrison-Saunders and Paul Lochner, "Contributing to sustainability as an environmental impact assessment practitioner," IAPA 26:2, 91-98.

### **Best Poster of IAIA09: Judges' Choice**

**Katherine Taylor**, **Simon Kingham**, **Glen Koorey**, "Impacts of Transport: Encouraging Potential Cyclists."

### **Best Poster of IAIA09: Public Choice**

**Ransford Sekyi**, **Sarfo Afriyie**, **Haron Harrison-Affull**, **Shakeb Afsah**, "The Akoben Environmental Disclosure Programme in Pictures."

### IAIA09 DELEGATES BY THE NUMBERS

Ghana148	Bulgaria2
China33	Burkina Faso2
United States32	France2
Nigeria31	Germany2
South Africa26	Guinea2
Canada19	Madagascar2
Sweden16	Malawi2
United Kingdom 16	Mexico2
The Netherlands 15	Sudan2
Uganda15	Vietnam2
Japan13	Zambia2
India9	Albania1
Kenya9	Angola1
Denmark8	Chad1
Norway8	Colombia1
Australia7	Costa Rica1
Netherlands7	Cote D'ivoire1
Tanzania7	Gambia1
Cameroon6	Guatemala1
Ethiopia6	Ireland1
Finland6	Laos1
Italy6	Liberia1
Portugal6	Macedonia1
Thailand6	Mali1
Republic of Korea 5	Niger1
Botswana4	Oman1
Brazil4	Peru1
Namibia4	Philippines1
New Zealand4	Rwanda1
Switzerland4	Senegal1
Belgium3	Suriname1
Czech Republic 3	Taiwan R.O.C 1
Mozambique3	Togo1
Sierra Leone	Trinidad & Tobago 1
Spain3	Total 545
Zimbabwe3	Countries 71
Benin2	

RegionDelegates	Percent
Australia & Oceania11	2%
Asia72	13%
Europe 110	20%
Africa	53%
North America56	10%
South America	1%
Total545	100%

### **Conference Proceedings**

Preparation of the online IAIA09 conference proceedings, to include peer-reviewed papers, select audio recordings, photos, the final participants list and more, is underway. Watch the newsletter and Web site for updates.

### **Evaluation Survey**

An online survey was distributed to all IAIA09 participants. Thank you to those delegates who responded; your feedback helps to plan and improve future conferences. Survey results will be summarized in the October newsletter.

### **Photos Wanted!**

IAIA09 delegates with conference photos they would like to share are invited to send 2-3 photos to jen@iaia.org for possible inclusion on the IAIA09 Web page and/or the newsletter. For each photo, please identify the individuals pictured, the name of the photographer, and the circumstances of the photo. Photos for the newsletter must be received by 1 September and must have a minimum resolution of 300 dpi.



# TRANSITIONING TO THE GREEN ECONOMY

The 30th annual conference of IAIA, IAIA10, in Geneva will focus on five sectors that have tremendous potential for green investments: sustainable agriculture, cities and buildings, industry, transport, and tourism. Discussions at the conference (and before!) will highlight each of these sectors with emphasis on specific areas such as trade and aid, finance and governance, health, poverty and employment, and tools/methods. One day of the conference will be devoted to each of the following:

- Current challenges and environmental, social, and economic impacts.
- What needs to be done (proposed policies and measures; role of government, private sector, finance, NGOs and IGOs).
- Potential impacts: environmental (natural resources, ecosystem and the services it provides), social (employment, equity and poverty reduction considerations) and economic (trade, stimulating and diversifying economies, and sustainable development).

The intended outcome of IAIA10 is to provide relevant strategies for decision-makers struggling with the complexities of the economy and the environment. In order to do this in a timely manner, the plan is to have the papers available ahead of the conference. So, the early dates for abstract and paper submissions not only allow for sufficient time for the review process and submission of papers, but also electronic discussion and review of the papers by everyone even before the conference begins.

The prevailing economic and environmental crises are global. They have everyone's attention around the world—especially that of the media and governmental decision makers. IAIA10 provides a rare opportunity for IAIA members to show how the application of the tools and methods of impact assessment can help government and business adopt strategies that will lead to economic and environmental sustainability.

### THE TIME FOR ACTION IS NOW:



- Submit your abstract today (www.iaia.org).
- Once the conference papers are available at www.iaia.org, take advantage of the time to review them and formulate your questions for the authors before the meeting begins.
- Make plans to be in Geneva and participate in this important conference.

For questions, contact Hussein Abaza, IAIA10 Program Chair.

HUSSEIN ABAZA | UNEP ECONOMICS AND TRADE BRANCH |
HUSSEIN.ABAZA@UNEP.CH

### IAIA10 CALL FOR TRAINING COURSE PROPOSALS

IAIA's training courses are an important element of the Association's continuing effort to promote and advance professional development and excellence in impact assessment. In 2010, IAIA again plans to organize high quality training courses in association with its annual conference. The Board of Directors and the Training and Professional Development Committee (TPDC) are therefore inviting proposals for training courses to be delivered at the 30th annual conference, which will be held in Geneva, Switzerland, 6-11 April 2010. It is anticipated that training courses will be delivered as part of the pre-conference program 6-7 April.

Training courses may cover any aspect of impact assessment, but priority will be given to proposals that address member-driven demand for intermediate and advanced level training and for courses on the topics listed below (the list is not exclusive). Proponents who have previously taught courses at IAIA conferences are encouraged to upgrade and/or innovate the content and level of the course to allow previous participants to attend the courses again.

- 1. Policy engagement: How to influence policymaking through innovative use of IA
- 2. IA and climate change, mitigation, and adaptation
- 3. Sector-specific IA (e.g., mining, oil and gas)
- 4. Cultural component of impact assessment
- 5. Sustainability assessment
- 6. Strategic Environmental Assessment
- 7. Health impact assessment
- 8. Participation and indigenous people in IA
- 9. Social impact assessment
- 10. IA in developing countries
- 11. Integrating biodiversity in IA
- 12. Quality review and auditing for impact assessment
- 13. Cumulative effects and follow up in impact assessment
- 14. Tools for impact assessment (e.g., resource economics, GIS, IT)
- 15. General professional capacities (e.g., ethics, leadership, capacity building)
- 16. Environmental management plans and systems

Proposals must be submitted to IAIA Headquarters (jen@iaia.org) by 14 August 2009 and should comply with the complete structure and content requirements provided online (www.iaia.org > IAIA10 > Program > Training Course Information). Failure to provide adequate documentation will result in the rejection of a proposal. Please do not simply copy and resubmit prior proposals, as the courses offered need to be innovative as well as up to date. Course proponents will be notified about the outcome of their application by 15 September 2009.

> IAIA TRAINING AND PROFESSIONAL DEVELOPMENT COMMITTEE | ARNE DALFELT, CHAIR | ARNE.DALFELT@NIBR.NO

### A higher profile for research (Continued from page 1)

A second suggestion is to be more proactive and to develop a specific research programme that would run through IAIA over the next few years, and use that as a vehicle to help develop the networks within IAIA. To that end, we have been exploring the possibility of a research theme called "Impact Assessment as a Learning Process." Rather than focusing, as a good deal of IA research does, on the mechanics of IA (legislation, procedures, capacity building, etc.), a learning perspective would consider how the long term behaviour of all actors in the IA process is affected by their experiences with the process: how do people learn, does it provide positive or negative feedback, can learning be managed, etc.? Learning is well established in certain areas of IA research (e.g., social learning and community participation; organisational learning), but we are suggesting extending the concept across all aspects, and all actors, to provide a powerful integrating framework that would also suggest new directions for research. It would also be a valuable way to compare IA systems and effectiveness in different countries.

We are inviting interested researchers to join us in developing this programme. If there is sufficient interest, we will seek IAIA Board recognition of the activity as an official IAIA project and develop an implementation plan that would lead to the production of an edited book in two to three years' time. This would be a worthwhile outcome in itself, but we also see this as a vehicle for developing the research community in IAIA and enhancing the international profile of IAIA.

If you are interested in further information about the proposed research programme on impact assessment as a learning process and would like to be added to the email list for discussing this proposal, contact **Richard Morgan**.

If you are interested in a research-oriented workshop at the next IAIA conference, contact **Mat Cashmore**.

RICHARD MORGAN | UNIVERSITY OF OTAGO | RKM@GEOGRAPHY.
 OTAGO.AC.NZ
 MAT CASHMORE | SWEDISH EIA CENTRE | MAT.CASHMORE@SOL.SLU.SE

### MONOGRAPH ON ENVIRONMENTAL IMPACT ASSESSMENT IN CHINA AVAILABLE

Co-edited by **Zhu Tan** and **Lam Kin-che**, the purpose of this monograph is, firstly, to provide a quick and broad introduction to the EIA system in China, including its development, application and future prospects. Secondly, it aims to facilitate communication between environmental assessment practitioners in China with those in other countries and regions. It is hoped that such interactions can enhance the development of theory and practice of EIA in China which will result in greater effectiveness in EIA implementation.

This monograph can be downloaded at http://cseac.grm.cuhk. edu.hk/publications/publica-

tions.htm. Enquires and requests for a paper-based version can be directed to Dr. **WU Jing** (wujing@cuhk.edu.hk).

> JING WU | CHINESE UNIVERSITY OF HONG KONG WUJING@CUHK.EDU.HK

### ECONOMIC MELTDOWN AND THE FUTURE OF IMPACT ASSESSMENT

### WHAT IS THE ROLE OF IMPACT ASSESSMENT FROM THIS POINT ON?

The last 18 months have seen an unprecedented restructuring of the global economy. Thousands of jobs have been lost, many countries now run massive deficits and many forms of panic and worry pervade the market place. Coupled with this is the real effect of climate change starting to take hold and publics all over the world who are starting to believe that their interests are not being respected. Our hardwired attributes of trust and fairness are under siege. The world is changing from an environmental and financial perspective, and very rapidly. If one were to have a conversation today with the private sector, insurance company or commercial bank, I suggest that there would be a heightened focus on the aspect of minimizing risk in a somewhat unstable and changing world.

Therefore, what is the role of impact assessment from this point on? Should practitioners focus even more on risk management? Do we need to adjust our practice to reflect the current reality? Are more "tools" needed or rather, a harmonization and rationalization of impact assessment practice that can reach, and speak to a wider audience?

Please send your thoughts and ideas to **Peter Croal**. This may lead to a more focused exploration of this issue at IAIA10 in Geneva.

■ PETER CROAL | CIDA | PETER.CROAL@ACDI-CIDA.GC.CA

### GISEA MANUAL: CONSULTATION DRAFT PUBLISHED

The Irish EPA's SEA/GIS (GISEA) Manual - Consultation Draft has been posted on the EPA's Web site at www.epa.ie/downloads/consultation/ name,25835,en.html.

The Manual was prepared by Dr. **Ainhoa Gonzalez** in association with the EPA and a Steering Group set up for the duration of the project, and funded as a small-scale applied research project under STRIVE—the EPA's Research Programmes 2007-2013—and the SEA Section of the Office of Environmental Assessment.

Any comments on the Draft Manual would be appreciated. Should any of you have Case Studies which you consider represent best practice in the application of GIS in SEA, we would be very keen for information on these.

Please forward any feedback to **Tadhg O'Mahony**, SEA Section, Office of Environmental Assessment, Environmental Protection Agency, Regional Inspectorate, Inniscarra, Co. Cork. Comments can also be forwarded electronically to t.omahony@epa.ie quoting "GISEA Manual" in the subject line.

Please feel free to provide links to the Manual on your own organisation's Web sites.

■ TADHG O'MAHONY | ENVIRONMENTAL PROTECTION AGENCY | T.OMAHONY@EPA.IE

# **HEALTH:** HIA REVIEW PACKAGE PUBLISHED

I am very pleased to tell you about a review package for HIA that **Mette Winge Fredsgaard**, **Alan Bond**, and I have just published.

The review package is intended to enable a commissioner or reviewer of an HIA report to reach an opinion as to the quality of the completed report in a simple, quick and systematic manner.

We have focused on developing this package for HIA reports which are submitted as evidence associated with an application for development consent. We see the users of this review package as being commissioners of HIA both in the public and private sector and those who may be asked to review HIA reports. Experience gained through using the review package will be essential to ensure that it covers all that it should, and that it continues to promote best practice in HIA.

The package is available on either www.hiagateway.org.ukorwww.bcahealth.co.uk. We are very interested to receive comments on this review package. Please send comments to hiareview@bcahealth.co.uk.

> BEN CAVE | BEN CAVE ASSOCIATES LTD. | BEN. CAVE@BCAHEALTH.CO.UK

# **HEALTH:** HIA PRACTICE STANDARDS ISSUED BY NORTH AMERICAN GROUP

A working group established at the first North American Conference on Health Impact Assessment held September 2008 in Oakland, California, has issued a first version of practice guidelines, entitled "Practice Standards for Health Impact Assessment (HIA)" (available at www.sfphes.org/HIA\_Practice\_Standards. htm). This was a collective endeavor under the leadership of the San Francisco Department of Public Health.

At the conference (see the story in the IAIA Newsletter from January 2009), there was significant discussion around the issues of quality, standards and values in the conduct of HIA. Participants strongly felt the need for standards or benchmarks to clearly establish HIA quality. Without practice standards, it was felt the term HIA may become ambiguous and the practice misused or vulnerable to criticism.

The document is short—11 pages in total—and attempts to translate the values underlying HIA into specific "standards for practice" for each of the five typical stages of the HIA process. These standards may be used by practitioners as benchmarks for their own HIA practice or to stimulate discussion about HIA content and quality in this emerging field.

Many of the organizations involved in the Conference have signed on as signatories, including the University of California Health Impact Group, Human Impact Partners, Habitat Health Impact Consulting, Environment Resources Management, and the San Francisco Department of Public Health, as well as a number of individual participants listed in the document.

The authors and signatories do not claim to have achieved all of these standards in our work to date. We recognize that real-world constraints will result in diversity of HIA practice. Overall, we hope these standards will be viewed as relevant, instructive and motivating for advancing HIA quality rather than rigorous criteria for acceptable or adequate HIA.

We also hope this document may provoke discussion on whether international practice standards for HIA are needed. Comments and suggestions for future versions of the Practice Standards are welcome.

■ MARLA ORENSTEIN | HABITAT HEALTH IMPACT CONSULTING | MARLA@HABITATCORP.COM



### **MARK YOUR CALENDAR**

### IAIA AND AFFILIATE ACTIVITIES

IAIAsa 2009 National Conference. Environmental Impact Assessment and Beyond. 23 – 26 August 2009. Wilderness, South Africa. www.iaia.co.za/Conference\_ 2009/pages/.

NZAIA Conference 2009. Changing Landscapes: Impacts of Regional Economic Development. 26-27 November 2009. Tauranga, New Zealand. www.nzaia.org. nz/Conference/2009/NZAIA\_ Conference09.htm.

IAIA10. Transitioning to the Green Economy: Contributions of Impact Assessment. 6-11 April 2010. Geneva, Switzerland. www. iaia.org/iaia10/.

AQÉI 18th Annual Conference. The Environmental Evaluation: An Asset in a Period of Economic Crisis? 4-5 November 2009. Montréal, Canada. www.aqei.qc.ca/.

### **OTHER IA EVENTS**

Global Conference on Global Warming 2009. 5-9 July 2009. Istanbul, Turkey. www.gcgw.org.

International Conference on Public Policy for Sustainable Development. 4-5 August 2009. Kuala Lumpur, Malaysia. www. inpuma.org.my/intconference\_publicpolicy01.asp.

## HIA09: On the Move! 10th Annual International HIA Conference.

14-16 October 2009. Rotterdam, The Netherlands. For more information: www.hia09.nl or lea.den. broeder@rivm.nl.

Human Ecology and Public

**Health.** 26-28 November 2009. Lodz, Poland. www.eupha.org/site/ upcoming\_conference.php.

### IAIA'S SPANISH AFFILIATE HOLDS NATIONAL CONFERENCE

### IBEROAMERICAN NETWORK OF EIA EXPERTS DISCUSSED

The Spanish IAIA Affiliate, Association for Environmental Impact Assessment (AEEIA), organizes its national congress every two years, alternating venues between Madrid and another city in Spain. Its Fifth Congress took place from 11-13 March 2009 in Córdoba, Andalucía, with the honour presidency of the Prince of Asturias. The main theme was "Cooperation, Development and Sustainability" and the congress was attended by more than 300 persons. This year, the First Iberoamerican Seminar on Environmental Impact Assessment took place, intertwined with the main conference.

Several plenary presentations were given, along with many other oral and poster communications.

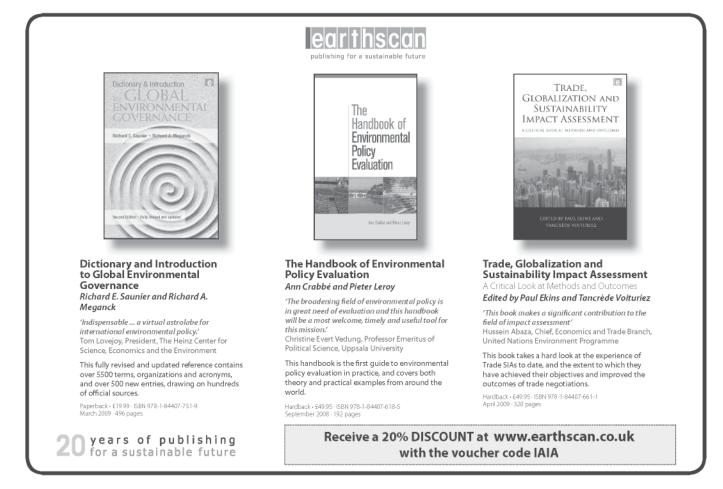
After the official opening session, with the participation of the Secretary of the Spanish Ministry of Environment and the Mayor of Córdoba, the keynote speech was delivered by Dr. Luis M. Jiménez-Herrero, Executive Director of the Spain Sustainability Observatory (OSE). Besides the Spanish speakers there were others from Colombia, Mexico and Portugal. IAIA was represented by Director-Secretary Luis Montañez-Cartaxo, who delivered a speech on EIA in infrastructure projects in Mexico. You can browse the whole program at www. coneia2009.com/programa.html.

AEEIA also took the opportunity to gather those attendees from Latin America and put forward an initiative to create an Iberoamerican net-



Speakers at the AEEIA National Congress included (left to right) José M. Roldán (Chancellor of Cordoba University), Teresa Ribera Rodrígues (Secretary of State of the Ministry of Environment), Iñigo M. Sobrini (President of Spanish EIA Association), Rosa Aguilar (Mayor of Cordoba), Da. Esperanza Caro (Secretary of Environment of Adalusian Regional Government). Photo courtesy of AEEIA.

work of experts on EIA. The idea was very well received by those in the meeting and they agreed to investigate ways to make this happen. If you are interested, please contact AEEIA at info@eia.es. IÑIGO SOBRINI | ASOCIACIÓN ESPAÑOLA DE EVALUATIÓN DE IMPACTO AMBIENTAL | ISOBRINI@EIA.ES



# PORTUGUESE LANGUAGE NETWORK FOR IMPACT ASSESSMENT WEB SITE LAUNCHED



REDE's booth at "The Development Days." Photo courtesy of APAI.

IAIA's Portuguese Affiliate, APAI (Portuguese Association for Impact Assessment), recently launched a Web site in support of its new initiative, the Portuguese Language Network for Impact Assessment ("REDE," or "Network" in Portuguese). The vision for this project is to set up a network of professionals and institutions involved in different types of impact assessment, using Portuguese as their communication language. The mission is to contribute to the advancement of innovation and communication on the best practice in all forms of IA in the Portuguese language space and to the promotion of Portuguese as an international working language in the field of IA.

REDE's first public presentation took place during the 3rd Environment and Territory Meeting of the Community of Portuguese Speaking Countries (CPLP), held in Lisbon 27-29 April 2009. The objective of the meeting was to boost cooperation of Portuguese-speaking countries, with particular reference to current global environmental issues, and integration on development policies. IAIA Director Júlio Jesus presented the Network's upcoming activities, including the launch of its Web site, which will provide broad information on international organizations on IA, international conventions related to IA, Portuguese versions of IAIA's special publications, institutions, legislation, regulations and guidelines on IA; and the creation of a listserv for Portuguese-speaking IA practitioners and organizations of Portuguese-speaking countries.

The Network also participated in "The Development's Days: For a Sustainable World, Development and Resources" held in Lisbon 28-29 April 2009 and promoted by the Portuguese Institute for Development Assistance (IPAD). The Network's booth was visited by more than 750 persons interested in the Network, APAI, AMAIA (Mozambican Association for Environmental Impact Assessment) and IAIA. The Network organized a workshop on "Climate Change and Impact Assessment," with speakers including IAIA members **Miguel Coutinho**  (past APAI President and consultant at IDAD) and **Maria do Rosário Partidário** (past IAIA President and Professor at the Technical University of Lisbon).

See www.redeimpactos.org for more information about REDE.

■ ANA ROQUE | REDE AND APAI | ANA.ROQUE@REDEIMPACTOS.ORG



Speakers at the workshop on "Climate Change and IAIA" included (left to right): Júlio de Jesus, Alexandra Carvalho, Miguel Coutinho, Maria Partidário, Filipe Duarte Santos. Photo courtesy of APAI.

### ACAMEE HOLDS TRAINING ON EA CONSULTANCY FIRMS

The Association Camerounaise pour l'Evaluation Environnementale (ACAMEE) held a successful training on the creation and management of consultancy firms in environmental assessment 20-21 March 2009 for thirty professionals from universities, urban councils, consultancies, and others. This training was sponsored by the Capacity Development and Linkages for Environmental Assessment in Africa (CLEAA) through its sub-regional Central African node, the Secretariat for Environmental Assessment in Central Africa (SEEAC). Further information on this training can be downloaded from the Web site of SEEAC at www.seeac.org/accamee\_site/activites.html. The final declaration by the participants can be downloaded from www.seeac.org/ accamee\_site/Final%20declarations.pdf.

Members of ACAMEE also established two working groups to increase intellectual exchange around the pertinent issues of Biodiversity and Environmental Assessment and Public Participation in Environmental Assessment. Further information about these working groups is found at www.seeac.org.

WILSON MUSORO | ACAMEE | ACAMEE@YAHOO.FR

### IAIASA : AFFILIATE IS BUSIER THAN EVER...

The goal for the 2008/2009 period is to implement some of the planning the National Executive Committee has done over the last few years, with the ultimate goal of providing value to our membership. There is often a feeling of "What real value to I get from IAIAsa, apart from the networking opportunities?". With 1,000 members, we are an established and very strong organisation that is ideally placed to influence and guide how our profession develops. For example, IAIAsa is investigating ways of addressing continuous professional development, internship programmes and transformation within the organisation. In addition, the traditional activities such as hosting of branch meetings and events, production and circulation of newsletters and ebriefs, and organisation of the National Conference continue.

IAIAsa will hold its annual conference, "Environmental Impact Assessment and Beyond: What have we learned? Where are we now? Where are we going?", 23-26 August 2009 in Wilderness, South Cape.

IAIAsa supports IAIA (international) by significant contributions to leadership: **IIse Aucamp** is the chair of the IAIA Sections' Coordinating Committee, **Susie Brownlie** is co-chair of the IAIA Biodiversity Section, and **Francois Retief** is one of the new co-editors of IAIA's quarterly journal, *Impact Assessment and Project Appraisal.* 

For more information about IAIAsa, its conference and activities, see www.iaia.co.za/home/.

DIANE ERASMUS | AURECON | IAIASA PRESIDENT | DIANE.ERASMUS@ AF.AURECONGROUP.COM

# THE BUSINESS AND BIODIVERSITY OFFSETS PROGRAM—FORGING AHEAD

The Business and Biodiversity Offsets Programme (BBOP) is a partnership of some 40 leading organisations and individuals including companies, governments, conservation experts and financial institutions from around the world.

Biodiversity offsets are measurable conservation outcomes resulting from actions designed to compensate for significant residual adverse biodiversity impacts arising from project development after appropriate prevention and mitigation measures have been taken. The goal of biodiversity offsets is to achieve no net loss and preferably a net gain of biodiversity on the ground with respect to species composition, habitat structure, ecosystem function and people's use and cultural values associated with biodiversity.

BBOP envisages a future in which biodiversity offsets are applied worldwide to achieve no net loss and preferably a net gain of biodiversity relative to development impacts. Its mission is to provide leadership in the establishment of biodiversity offsets as a widely recognised and applied tool by developing and promoting best practice, based on agreed principles.

The first phase of BBOP's work (2004–2008) has concluded, and the group has just released a set of publications that capture emerging thinking on the principles and methodologies that support best practice in biodiversity offsets. These can be accessed at www.forest-trends.org/ biodiversityoffsetprogram/guidelines/.

BBOP is embarking on an ambitious next phase (2009–2011) and would like to broaden its circle of collaborators, working more closely with impact assessment professionals. Priorities for BBOP's work to 2011 are to:

- Develop verification and auditing protocols.
- Establish a broader portfolio of biodiversity offset experiences.
- Improve the guidance on biodiversity offsets.
- Support policy measures at the national level.
- Explore aggregated offsets and conservation banks.
- Undertake training and capacity building.

To learn more about the program and how to get involved, please visit www.forest-trends.org/biodiversityoffsetprogram/ or contact bbop@forest-trends.org.

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 DBASS@ICON.CO.ZA



# IFC Performance Standards & Equator Principles—1 day

# **GRI Sustainability Reporting GRI-certified, 2-day courses**

Access e-brochure at www.prizmasolutions.com or request from mehrdad@prizmasolutions.com

### FAVORITE PHOTOS WANTED!

Please send your favorite photo of an IA-related project as a high resolution (minimum 4"x6" 300 dpi JPG or TIFF), together with a description of the photo, to jen@iaia.org. Select photos will be featured in upcoming newsletters!



IAIA Career Central is your online resource for making employment connections in the field of Impact Assessment.

http://jobboard.iaia.org.

### Training: Health Impact Assessment (HIA) in 2009

Two courses on HIA have been jointly organised by the West Midlands Public Health Observatory (WMPHO) and the Welsh HIA Support Unit (WHIASU) for the UK. A 1-day course for those with little or no experience of HIA who would like to do an HIA or commission others to do an HIA will be held 9 July. A 3-day course from 29 September - 1 October will cover the HIA process in more depth using a series of exercises based on real life examples. The courses have been planned to complement each other but can be taken independently. Discounts are available for those working in public service in the West Midlands or Wales and for early bird bookings. For more information see www.wmpho.org.uk/resources/ HIAcourseflyer.doc or www.wales. nhs.uk/sites3/Documents/522/ HIAcourseflyer5%5F3final.doc.

### LEA DEN BROEDER | RIVM

### Resource: The Corporate Ecosystem Services Review - Guidelines for Identifying Business Risks and Opportunities Arising from Ecosystem Change

For those of you who are interested and/or are not familiar with these 2008 guidelines, do have a read. They are downloadable from www.wbcsd.org/web/esr.htm. The guidelines were produced by WRI, WBCSD and the Meridian Institute in March 2008.

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### HIA Section: Viliani Takes on Co-Chair Role

I am delighted to announce that the HIA Section has a new cochair: **Francesca Viliani** is a Group Manager for public health programs at International SOS. This is great news—Francesca and I will be in touch with ideas and questions about the HIA Section. Please do not hesitate to share your ideas on the listserv or to contact Francesca (fran cescav@internationalsos.com) or me (ben.cave@bcahealth.co.uk) directly.

### BEN CAVE | BEN CAVE ASSOCIATES LTD. | BEN. CAVE@BCAHEALTH.CO.UK

### IAPA: Editorial Board Changes

Welcome to new editorial board members in 2009: Luis Sanchez (book review co-editor), Ritu Paliwal (book review co-editor), Charlotta Faith-Ell (Board liaison), Myungjin Kim, and Leyli Bektashi-Brown.

Thank you to retiring members of the editorial board: **Elvis Au, Colin Kirkpatrick** (editor), **Carys Jones** (editor), **Suresh Rohilla, John Page**, and **Charlotte Bingham** (Board liaison).

### MARIA PARTIDARIO | INSTITUTO SUPERIOR TÉCNICO | IAPA EDITOR | MRP@CIVIL.IST.UTL.PT

### IAPA: SSCI and Online Access

IAIA's journal, *Impact Assessment and Project Appraisal*, is available free online to members at www.iaia.org (log in) > Publications > IAPA Login. All items are open-access to the public 24 months after publication at www.ingentaconnect.com/content/ beech/iapa.

IAIA is also seeking to include *IAPA* in the Social Science Citation Index (SSCI), which will increase the international recognition of *IAPA* as being among the best of professional journals. Please help by ensuring that if you submit a paper to another journal, that it is included in SSCI and that you cite *IAPA* papers.

### WELCOME! New members 1 March - 9 June 2009

Australia: Graham A. Johnson. Freya Walton. Bangladesh: S.M. Rafael Harun. Belgium: Noemie Arazi. Benin: Agossou Maxime. Bosnia & Herzegovina: Andrea Markovic. Botswana: Wame Hambira. Brazil: Cassio Ingles de Sousa, Ana Carolina Mendes Gerheim, Sirney Silveira, Paulo Roberto Tagliani. Bulgaria: Maya Dimitrova Gandzhova. Nina Stoyanova. Burkina Faso: Abdoulaye Kone, Youssouf Ouattara. Cameroon: Jean Marc Bidjo, Charlotte Enjoh Fonocho, Dieu-Beni Nganjouon, Cyrille Ngouana Kengne. Canada: David H. Berrade, Anna Bowes, Colleen Cameron, Luc-Alexandre Chayer, Reg Ejeckam, Kierstin Heiberg, Christopher Johnstone, Jen Wen Luoh, Erin K. McGuigan, Alec Simpson, Jean Turgeon, Emmanuel K. Yiridoe. Chad: Beassemda Lydie. China: Xin Wang. China-PRC: Yongqin Chen, Gang Li, Tianwei Li, Yun Lin, Zhong de Lin, Suling Liu, Xiang Nan, Xiao Xin Shi, Huizhi Wang, Renhai Wu, Jian Jun Xu, Lifeng Yin, Jun Zeng, Lu Zhang, Zesheng Zhang, Hongbo Zheng, Zhixi Zhu, Xingxiang Zhu. Colombia: Jorge Eliecer Rubiano Mejia. Costa Rica: Marta Claudia Perez de Madrid Utrilla. Cote D'ivoire: Seka Seka Joseph. Denmark: Jingjing Gao. Ivar Lyhnem, Jie Zhang. Ethiopia: Arsema Andargatchew. Ethiopia: Betseit Sissay. Gambia: Malick Bah.

Germany: Ingo Cremer. Ghana: Afua Manko Abedi-Lartey, Francis Ackah, Joseph Addo, Benedict Addo, Nicholas Kofi Addo-Obiri, RomeoAdomah-Darteh, Emmanuel Afreh, Emmanuel Amekor, Hilda Annan, Felix Apoh, Joyce R. Aryee, Francis Atubra, Emmanuel Aubynn, Kofi Boasiako, Kwasi Boateng, George Brakoh, Emmanuel Coffie-Anum, Rose Doni-Kwame, Erika Du Plessis, Efua Effah, John Fosu, Charelle Harkins, Larry Kotoe, Emmanuel Kuyole, Helen MacDonald, Francis Nyame, Appiah Kusi Obodum, Rammy Oboro-Offerie, Ulysses Ocran-Hammond, Jennifer Odei, Marfo Oduro Kwarteng, Samuel Ofosu-Boateng, Aboagye Ohene Adu, Okyereh Opare-Addoh, Ruth Owusu Akyaw, Kwabena Brobbey Owusu Sekyere, Peter Owusu Yeboah, Kwame Saarah-Mensah, Ben Sackey, Francis Sarfo, Eddie Smyth, Charlotte Tay, Nicolaas Theunissen, Ernest Tufuor, Godwin Ekow Woode, Charles Yeboah, Joseph Yeboah. Guatemala: Cristhian Paul Escobar Maldonado. Guinea: Ibrahima Sory Camara, Sidiki Conde. Guyana: John Caesar. India: Samir Gosavi, Ritu Paliwal, Aniruddha Pawaskar, Uttam Phand, Dilip Ramteke, Harshada Shinde. Jamaica: K'adamawe A.H.N. K'nlfe. Japan: Aya Horiuchi, Fumino lizuka, Hikeyuki Ito, Atsuko Masano, Yosihiro Natuhara, Paul Ofei-Manu. Kenya: Eva Kassara. Laos: Somvang Bouttavong. Liberia: Varney Conneh, Walter McCarthy. Madagascar: Andry Vahatriniaina Rabemanantsoa, Jean Chrysostome Rakotoary, Irina Randriantiana

Malawi: Judith Kamoto. Mali: Sidibe Cheickne. Namibia: Morgan Hauptfleisch. New Zealand: Curtis Stumbles. Niger: Lamine Abdoul Kader Bachard. Nigeria: Zubairu Abdulrahman, Amos Abu, Babajide Adeoye, Peter Olusanya Adepoju, Philomena Adinye, Anita Aganaba, Philip Nwachukwu Akudoro, Oluwole Ameyan, Innocent Aprioku, Zida Bertrand, Johnson Boanuh, Abidemi David Edmond, Emmanuel Ekpenyong, Titilope Fadipe, Alice Friday Udoh, G. 'Bode Gbenle, Ibitoroko George-Opuda, Josephine Joshua, Mensan Lawson-Hechelli, Olusola Matthew, Mohammed Abdulbaki Nasir, Princewill Okechukwu Obah, Didigu Sonny Okechukwu, Bosun Oladimeji, Augustine Osabohien, Abbas Suleiman, Ime Ukpe, Souleymane Zeba. Norway: Martin Lund-Iversen. Oman: Rashid Al-Hinai. Peru: Angela Teresa Barreda Ramirez. Philippines: Jess Bayrante. Portugal: Catia Sa, Paulo Vale Pereira. Republic of Korea: Hyuksoo Kwon, Jong Hwa Park, Chang-Wan Seo. Rwanda: Jean Paul Ntezimana. Saudi Arabia: Siddique Akbar Khan. Senegal: Momar Sow. Sierra Leone: Momodu Alrashid Bah, Usman Boie Kamara, Simeon Moribah. South Africa: Terry Baker, Allison Burger, William Henry Camp, Farai Dondofema, Timothy Hart, Wayne Hector, Rob Hounsome. Lize McCourt, Khanyiso Mtolo, Franz (Willem) Scheepers, Chucheka Tivani, Francesca Viliani, Selwyn Willoughby, Mark Wood. Sudan: Loai Abdalla, Arkangelo Okwang Oler. Sweden: Christina Edlund, Linda Engstrom, Lisa Matteses Eriksson, Lauren E. Haney, Fanny Rudén, Tim Taylor.

Switzerland: Michaela Pfeiffer, Mirko Winkler. Taiwan R.O.C.: Hui-Wen Cheng. Tanzania: Navone Kisaka, Makarius Mdemu. Thailand: Kojchakorn Boonsit, Sayamol Kaiyoorawong, Duangjai Rungrojcharoenkit. The Netherlands: Olga Gorban, Philippe Ker Rault, Bert Lof, Elena Ostrovskaya, Bart Stolte, Govert Visser. Togo: Agoro Sebabe. Trinidad & Tobago: Roger Karim. Turks & Caicos Islands: Catherine Jadot. Uganda: Apophia Atukunda, Alfred Tusanyuke Balinda, Patrick Kamanda Isagara, Rashid Mugabe, Edgar David Kaumgasha Mugisha, Onesimus Muhwezi, Irene Nadunga, Justine Namara, Tom Rukundo. United Kingdom: Jan Falkingham, Liz Green, Russell Grinham, Nick Hobbs, Caitlin McElroy, Matthew Montgomery, Jimena Puyana Eraso, Joseph Kwame Somevi, Kanji Usui, USA: Robert Abbott, Helena Addae, Brian J. Balcom, Ian Campbell, Aisling Eglington, Mark Elton, Scott Glenn, Karen Hayes, Karl Kim, Setsuko Masaki, Sachiko Morita, Rachel Perks, Simon Richards, Niraj Shah, Lori Thompson, Alex Uriarte, Warren Waters, Luc Zandvliet, Steve Zrake. Vietnam: Le Ba Ngoc, Hoa Pham. Zambia: Julius Daka. Zimbabwe: Rememberance Mashava, Paradzayi Tagwireyi.

### **PROFESSIONAL NEWS INDEX**

### **CORPORATE MEMBERS**

Stewardship

AECOM | USA

### Standard

Commission for EIA | The Netherlands Czech Academy of Sciences | Czech Republic Millennium Challenge Corporation | USA International Petroleum Industry Environmental Conservation Association | United Kingdom Environ | United Kingdom Worley Parsons | Canada Repsol, SA | Spain

Directorate of Environmental Affairs | Namibia Public Works & Government Services Canada | Canada

### **CALL FOR CONFERENCE HOSTS**

Are you interested in hosting a future IAIA annual conference in your country? The Board evaluates many factors including location; proposed theme in relation to the IAIA mission, vision and values; quality of the proposal; and potential financial outcome. Contact **Rita Hamm** at IAIA HQ (rita@iaia. org) to express your interest and receive information on preparing an effective proposal.

### NEWSLETTER, WEB SITE RECEIVE "FACE LIFTS"

Over the next few months, long-time IAIA members will notice changes in the newsletter and Web site as we update their "look." Both will continue to provide the information you are used to seeing, but in a fresher, more contemporary style, and we will be adding new features to take advantage of online technologies and electronic distribution options. We hope you enjoy the new look! We welcome feedback and suggestions in care of jen@iaia.org.

### **IAIA Newsletter**

Next issue: Submission deadline: October 2009 1 September 2009

**Professional practice articles** should be a maximum of 150 words. Send submissions or questions to professional practice news co-editors **Richard Fristik** (Richard.Fristik@wdc.usda.gov) and **Bram Noble** (b.noble@usask.ca). See the Web site (www.iaia.org > Newsletter) for complete submission guidelines.

**General interest articles** should be a maximum of 300 words. Send to **Jennifer Howell** (jen@iaia.org). Suggestions, comments, and story ideas are always welcome.

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### IAIA IMPORTANT DATES AND DEADLINES

Subject to change; watch for updates!

### July 2009

- 1 ..... Board nominations due
- 10 ..... Newsletter mailed

### August 2009

- 15 ...... Nominations Committee sends slate of potential Board candidates to HQ
- 14 ...... IAIA10 training course proposals due
- 21...... TPDC sends IAIA10 training course recommendations to HQ/Board
- 28...... List of confirmed training courses due for preliminary program
- $31\,\dots\dots$ IAIA10 paper/poster abstracts and proposals for special meetings due

### September 2009

- 1...... Newsletter articles due
- 1 ..... Awards nominations due

### October 2009

- 1 ...... Newsletter, ballots for Board election, IAIA10 preliminary programs mailed ...... Midyear reports due
- ..... Board action items due

### November 2009

- ..... Mid-term Board meeting
- 30...... IAIA10 Capacity Building Stipend applications due

### December 2009

- 1.....Newsletter articles due
- 15...... 5-page papers for IAIA10 due
- 31...... IAIA10 student fee waiver deadline

### January 2010

- 1 ...... Newsletter mailed
- 1 ...... Board election ballots tabulated; results announced
- 29...... IAIA10 Early Bird rate ends, Quickpass registration deadline

### February 2010

- 16...... IAIA10 last date authors may register and pay in full to be included
- in IAIA10 final program 19...... IAIA10 deadline for technical visits and training course registration

### March 2010

- 1.....Newsletter articles due
- 1......IAIA10 deadline for exhibits, mentor program, requests for inserts in delegate bags
- 10 ...... Training course instructor agreements due
- 10....... Board action items, annual reports and Annual General Meeting action items due
- 17...... IAIA10 pre-registration deadline

### April 2010

- 1..... Newsletter mailed
- 6-11.... IAIA10

11-12. Board meeting

### June 2010

1..... Newsletter articles due

### July 2010

1..... Newsletter, IAIA11 first announcement mailed

